

1 Copy - Seafarer  
1 Copy - Ship's File  
1 Copy - ITF London  
1 Copy - Company File

ITF Uniform "TCC" AGREEMENT

## SEAFARER'S EMPLOYMENT CONTRACT

Date .....and agreed to be effective from .....

This Employment Contract is entered into between the Seafarer and the Owner/Agent of the Owner of the Ship (hereinafter called the Company.)

### THE SEAFARER

Surname:	Given Names:
Full home address:	
Position: <b>AB</b>	Medical certificate issued on:
Estimated time of taking up position:	Port where position is taken up:
Nationality:	Passport no:
Date of birth:	Seaman's book no:

### THE COMPANY

Name:
Address:

### THE SHIP

Name:	IMO No:
Flag:	Port of registry:

### TERMS OF THE CONTRACT

Period of employment: <b>4 +/- 1</b>	Wages from and including:	Basic Hours of work per week: <b>40</b>
Basic monthly wage: <b>801</b>	Monthly overtime (103 hours guaranteed): <b>595</b>	Overtime rate for hours worked in excess of 103 hrs: <b>5.78</b>
Leave: Number of days per month: <b>6</b>	Monthly leave pay: <b>187</b>	Monthly subsistence allowance on leave: <b>126</b>

1. The current ITF Collective Agreement shall be considered to be incorporated into and to form part of the contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this Contract (including the applicable ITF Agreement) and it shall be the duty of the Company to ensure that the Ship's Articles reflect these terms. These terms shall take precedence over all other terms.
3. The ITF may vary the terms and conditions of the applicable ITF Agreement from time to time. Terms and Conditions as so varied shall form part of this Contract with effect from the date of the Variation in place of the Terms and Conditions current immediately preceding the Variation.

### CONFIRMATION OF THE CONTRACT

Signature of Company (who is duly authorised by the Owner):	Signature of Seafarer:
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